

**Haryana Government
Labour Department
Notice**

Dated 22 October, 2020

No. F.W./ 5445 . The Labour Department, Haryana has implemented the Third Party Certification/Audit Scheme since 2016 as amended from time to time with a aims to simplify the Business Regulations, to facilitate the Entrepreneurs for making the compliance of the provisions of the Labour Laws and to curtail the unnecessary visits of the Inspecting Officers. In continuation of the notification no. 11/13/2018-4Lab dated 4.5.2018, the criteria for recognition of third-party agencies/individuals under the Third Party Certification/Audit Scheme along with the list of the safety auditors/institutions is hereby published for the information of general public as mentioned in the ANNEXURE.

Date: 21.10.2020

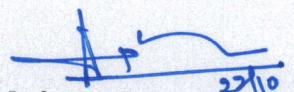
PANKAJ AGARWAL
Labour Commissioner,
Haryana Chandigarh

Endst No. 5446-47

Dated:- 22.10.2020

CC to the following for the information only:-

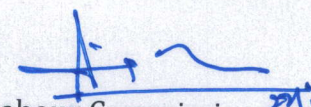
1. Additional Principal Secretary to Hon'ble Chief Minister, Haryana.
2. Principal Secretary Industries & Commerce Department, Haryana.


for Labour Commissioner
Haryana, Chandigarh

Endst No. 5448-49

Dated:- 22.10.2020

1. PS to Hon'ble Deputy Chief Minister, Haryana.
2. PS to Hon'ble Minister of Labour & Employment, Haryana


for Labour Commissioner
Haryana, Chandigarh

ANNEXURE
PART - A

**Criteria for Recognition of Third Party Safety Auditor/Institute under
Factories Act, 1948**

1. Recognition of Safety Auditor:-

(i) The Chief Inspector of Factories, Haryana may recognize any person possessing the qualifications, experience and other requirements as set out in the Annexure-I, hereto as a Safety Auditor for the purpose of carrying out Safety Audit as provided by this scheme.

(ii) The Chief Inspector of Factories may recognize any institution, employing at least three persons possessing the qualifications, experience and other requirements as set out in the Annexure-I as a Safety Auditor for the purpose of carrying out Safety Audit as provided by this scheme.

Provided that, where the institution to which such recognition has been granted ceases to employ at least three persons possessing the qualifications, experience and other requirements, set out in the Annexure-I, the recognition granted to such institute shall stand cancelled;

Provided further that, Chief Inspector of Factories may for reasons to be recorded in writing, relax the requirements of qualification, if such institution is exceptionally specialized in the field of carrying out Safety Audit for not less than 5 years.

(iii) Director General Factory Advise Services & Labour Institute (DGFASLI), all Regional Labour Institutes (RLI), National Safety Council (NSC) and Haryana Safety Council (HSC) shall be deemed institutions for carrying out Safety Audit.

2. Validity of the Certificate of Recognition

(i) The recognition granted under sub-para (ii) of para-5, shall be valid for two years from the date of issue of Certificate of Recognition.

(ii) The applicant shall not be eligible for renewal of recognition as a Safety Auditor if,-

a. the Chief Inspector of Factories has revoked such recognition in the past on two occasions; or

b. he has not carried out at least five safety audits of factories in past one year;

3. The Safety Audit shall be carried out as per the standards laid down under the Factories Act, 1948 and rules framed there-under and as IS 14489: 1998 in the Indian Standard Code of Practice on Occupational Safety and Health Audit or any such standards prevailing at the relevant time whichever is latest by the Safety Auditor

or in case of an institution, by the person or employee possessing the qualification, experience and other requirements as set out in Annexure-I.

Annexure-I **Qualifications, Experience and other Requirements**

The applicant, for being recognized as Safety Auditor, shall possess the following qualifications and experience, etc.:-

1. Academic Qualification and Experience. - The applicant shall hold, -

- (i) Degree in Chemical or Mechanical or Electrical or Production Engineering and having five years' experience in manufacturing, maintenance, design, project or safety department in the supervisory or above capacity in factories; or
Diploma in Chemical or Mechanical or Electrical or Production Engineering and having Eight years' experience in manufacturing, maintenance, design, project or safety department in the supervisory or above capacity in factories; or
Master Degree in Physics or Chemistry and having ten years' experience in, manufacturing or safety Department of any factory in the supervisory or above capacity in factories,

and

One year full time Diploma in Industrial Safety recognized by the Board of Technical Education or All India Council of Technical Education or a recognized University;

or

- (ii) Degree or diploma in any branch of Engineering and having fifteen years' of experience in Factory Inspectorate or Directorate of Industrial Safety and Health or Director General Factory Advisory Services and Labour Institute or Regional Labour Institute or National Safety Council or hazardous factories of PSU's of Govt. of India.

2. The applicant shall not be directly or indirectly interested in the factory or in any process or business carried on therein or in any patent or machine connected therewith, in respect of which the safety audit is to be conducted.
3. If the age of applicant is more than 65 years, he shall submit a Certificate of physical fitness for carrying out safety audit of factories issued by civil surgeon or certifying surgeon alongwith the application for recognition or renewal of recognition.

PART - B

Criteria for Recognition of Third Party Compliance Auditor Auditor/Institute under following Act:-

1. The Minimum Wages Act, 1948,
2. Payment of Wages Act, 1936,
3. Contract Labour (R&A) Act, 1970,
4. Payment of Bonus Act, 1965,
5. Payment of Gratuity Act, 1972,
6. Maternity Benefit Act, 1961,
7. Child Labour (Prohibition & Regulation) Act,
8. Punjab Shops & Commercial Establishments Act, 1958,
9. Equal Remuneration Act 1976,
10. Motor Transport Workers' Act, 1961,
11. Punjab Industrial Establishments (National & Festival Holidays & Casual and Sick Leave) Act, 1965

1. Recognition of Third Party Compliance Auditor:-

“Compliance Auditor” would be a qualified practicing Company Secretary who is a member of Institute of Company Secretaries of India constituted under section 3 of the Company Secretaries Act, 1980 and approved by the Central Government; and who has not been an employee or on the regular pay role of the establishment or has not been a consultant of the company for the last three years. The units which submit third party certification regularly on annual basis shall not be inspected through the random list of inspections. Such units may be inspected only in the event of serious complaints or unrest etc.

2. **“Institution”** means a firm, association, body, corporate of Company Secretaries, society registered in accordance with the law for the time being in force or an individual Company Secretary, auditing the compliance of various laws including labour laws.

Note: - For more details please refer to the “Third Party Certification / Audit Scheme (Amendment), 2018” available on the Departmental Website i.e. www.hrylabour.gov.in

LABOUR DEPARTMENT, HARYANA
O/O Chief Inspector of Factories, Haryana,
30 Bays Building, Sec-17B, Chandigarh.
(www.hrylabour.gov.in)

Result of Recognition of Safety Auditors under "Third Party Certification/Audit Scheme".

On the basis of walk-in-interview conducted on 27.09.2016 against the advertisement published in newspapers on 10.09.2016, the following individuals/institutions have been recognized as a Safety Auditor for carrying out the safety auditor under "Third Party Certification/Audit Scheme". The certificate of recognition is being sent separately by post.

Individuals:

Sr. No.	Name & Father's Name	Address
1	A. K. Srivastava s/o Sri D.L. Srivastava	H.No. 241, Sector 21-A, Faridabad
2	B. R. Sharma s/o Late Sh. R.N. Sharma	1652 HBC, Sector 31, GuruGram-122001
3	S.K. Bhatnagar s/o Late Sh. G.K. Bhatnagar	H.No.198 Sector 14 P.O.Vasundhara Ghaziabad-201012 (U.P.)
4	Arun Kumar Gupta s/o Late Sh. Jairam Das Gupta	E-104 Nagarjuna A-1 Chilla Regulator Delhi110096
5	S. C. Sharma s/o Late Sh. R.M. Sharma	House No. 789, Sector 46, Faridabad-121010
6	Sanjay Sharma s/o Sh. J.C. Sharma	H.No. 640, Sector-8, Faridabad-121006
7	Vishal kumar Choubey s/o Sh. Gouri Shankar Choubey	A-101,Block-01 Ashiana Rangoli Bhiwadi-Rajasthan Pin- 301019
8	K. S. Sheoran s/o Sh. Chattar Singh	Flat no. 705 Snskriti Apartments, Sector 46, Faridabad 121010
9	S. K. Shrivastava s/o K.L. Srivastav	201 Bhagwati Raj Appartments, Jaipur
10	Rajeev Kumar Gupta s/o Sr. V.P. Gupta	173 Ganga Nagar, Rishikesh 249201 (Uttara Khand)
11	Shiv Ram Singh s/o SR. Rati Ram Singh	Stadium Colony Bharat (Raj) 54/2, Hans Enclave GGN.

Institutes:

Sr. No.	Name of The Firm / Institution	Institution's Registration Number	Address
1	Safe Op. Consultant	Regn. No.PSA/REG/FBD/LI-FBD-4-11/0170277	282, Sec-14, Faridabad.
2	Safety Engineer and consultants (India)	Regn. No. ATPR4646QSD001	338, Sec-21B, Faridabad - 121001, Haryana.
3	LCS Services India Pvt. Ltd.	Regn. No. U 74120GJ2013 PTC 075660	309-312, Trinity Complex Subhan Pura, Vadodara - 390016.

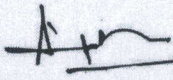
A. N. 25-4-17
for Chief Inspector of Factories,
Haryana, Chandigarh.

Endst. No. 1832-77

Dated:- 25-04-2017

A copy is forwarded to the following for information and necessary action.

1. Addl. Labour Commissioner, (NCR) Gurgaon.
2. All Joint Directors, in the State of Haryana.
3. All Deputy Directors, Industrial Safety and Health in the state of Haryana.
4. All Deputy Directors, Industrial Health in the state of Haryana.
5. All Assistant Directors, Industrial Safety and Health in the state of Haryana.
6. All Assistant Directors, Industrial Safety and Health (Chemical) in the state of Haryana.
7. All Assistant Directors, Industrial Health in the State of Haryana.


25-4-17
for Chief Inspector of Factories
Haryana, Chandigarh.